

**Equal Employment Opportunity Reporting Data Required by the
No Fear Act**

Fiscal Year 2005 – First Quarter Update: 10/1/04- 12/31/04

I. Complaints of Discrimination Filed: 8

- A. Complaints filed: 8
- B. Number of individual filers: 8
- C. Individuals filing two or more complaints: 0

II. Bases of Complaints Filed:

- A. Race: 2
- B. Color: 1
- C. Religion: 3
- D. Reprisal: 1
- E. Sex: 5
- F. National Origin: 1
- G. Age: 1
- H. Disability: 1

III. Issues of Complaints Filed:

- A. Appointment/Hire: 1
- B. Assignment of Duties: 1
- C. Disciplinary Action: 0
- D. Evaluation/Appraisal: 0
- E. Harassment/sexual: 1
- F. Promotion/Non-selection: 2
- G. Termination: 3
- H. Terms/Conditions of Employment: 2
- I. Training: 0
- J. Removal: 0

IV. Average Processing Time to Completion:

- A. Investigation: 203 days
- B. Final Agency Action: 369 days
 - 1. Final Agency Decision w/o Hearing: 369 days
 - 2. Final Agency Order w/Hearing: 0 days

V. Dismissals Pursuant to 29 C.F.R. § 1614.107(a):

A. Dismissals: 3

B. Average days pending to dismissal: 20 days

VI. Findings of Discrimination: 0

VII. Complaints Pending at the end of First Quarter 05:

A. Total pending: 19

B. 12 of the pending complaints were filed prior to Fiscal Year 2005 by 12 filers. Processing Status of the 12 pending filed prior to Fiscal Year 2005:

1. Pending Investigation: 2

2. Pending Hearing: 10

VIII. Complaints that were in the Investigative Process beyond 180 days: 1